



Institute for Human Rights and Development in Africa (IHRDA)

CALL FOR APPLICATIONS – DIRECTOR OF PROGRAMS

13 December 2018

IHRDA is seeking to recruit a Director of Programs with significant litigation experience, along with knowledge of and familiarity with the African human rights system.

The Institute for Human Rights and Development in Africa (IHRDA) is a pan-African human rights organisation, created in 1998 and based in Banjul, The Gambia, working across Africa to promote the use and effectiveness of the African human rights system. Our work entails offering pro bono legal counsel for victims of human rights abuses; conducting capacity building initiatives with actors in the promotion of human rights on the use of regional human rights instruments and mechanisms; and disseminating information on the African human rights system.

IHRDA is looking for a highly motivated individual who demonstrates professional competence and mastery of the subject matter, while taking pride in work and in achievements, both at personal and organizational levels.

MINIMUM REQUIREMENTS

- A legal degree (LLM preferred) and admission to legal practice with 7+ years of experience as legal practitioner;
- Experience managing lawyers and senior staff in a fast-paced, challenging environment;
- An in-depth understanding the African human rights system and of comparative or international human rights law;
- Significant experience with human rights litigation at the national, regional or international level;
- Strong communication and interpersonal skills;
- Demonstrated ability to work well as part of a multi-cultural and multi-lingual team;
- Previous experience with human rights training and/or public speaking;
- Experience with fundraising and report writing.

TERMS AND CONDITIONS

Location: Banjul, The Gambia, with regular travels, mainly in Africa

Salary: The position will offer a competitive salary (commensurate with experience)

Other benefits: Medical insurance; travel insurance; pension.

HOW TO APPLY

Please send (in English or French) a Curriculum Vitae; a motivation letter, an unedited writing sample of 5 to 20 pages and a list three references who are not related to the candidate, with their full contact details.

Closing date for applications is 15th January 2019.

Kindly send your application and all relevant documents to recruitment@ihrda.org and copy fjangana@ihrda.org

For additional information, please contact Fatmata Jangana at fjangana@ihrda.org.

Only shortlisted candidates will be contacted.